

**Town of Royalton**  
**Royalton Selectboard Special Meeting**  
**March 20, 2017 7:30pm**  
**Town Office on Route 14**

**Royalton Selectboard:** Larry Trottier, Sandy Conrad, Tim Dreisbach and Gidget Lyman  
**Late:** Peggy Ainsworth 7:40pm

**Town Staff:** Town Administrator Rose Hemond, Royalton Road Foreman Roger McCrillis, Royalton Road Crew, Demi Boles, Richie Bestenbostel, Corey Rogers, Charlie Pixley, Steve Kondi, Royalton Conservation Commission Chair Brad Salzmann

**Public Present:** None

**Larry Trottier opened the meeting at 7:30pm**

**Public Concern: Brad Salzmann informed the Selectboard that the Conservation Commission could not coordinate Green up day this year as they were appointed to do. Brad said the Recreation Commission will organize this event. S. Conrad motioned and T. Dreisbach seconded to appoint the Recreation Commission Green - Up Day Coordinator. Motion passed 3-0**

Larry addressed the road crew in regards to safety issues Royalton Road crew member Steve Kondi brought to the Selectboard attention at a meeting on 02/14/2017. The Selectboard contacted Project WorkSAFE through the Vermont Department of Labor. Hazel Hunter, safety inspector, will do an inspection of the Royalton Town Garage and review safety procedures on 03/30/2017. She will report her findings back to the Selectboard. The town also bought a used bucket truck for \$8500.00. It will be used for tree branch trimming and flag hanging etc. Roger will determine who needs to attend a training class for the bucket truck.

Larry said he feels the town is sufficiently addressing safety concerns. Steve brought up more concerns. In response, the Selectboard stated since they were not authorities on matters regarding safety, they will wait to hear what the safety inspector has to report. Sandy encouraged the entire road crew to spend time with Hazel when she visits. Steve brought up OSHA fines and Tim asked for more data in regards to how often these fines are given.

Peggy stated how disappointed she was to hear that Steve thought the Selectboard would fire him if he brought up safety concerns during his one year probationary period. She

felt that if he was truly concerned about safety he would not have waited months to bring these matters before the Selectboard. The photo of Demi was taken in the fall of 2016 and was never reported. Steve reiterated it was because he was on probation. Larry said that should have nothing to do with safety matters. Charlie said safety matters should be reported all the time.

Demi expressed displeasure about having his photo taken. Sandy said she wanted to hear more from the road crew about the work environment at the town garage.

**G. Lyman motioned and S. Conrad seconded to enter into executive session at 8:15pm to discuss personnel matters. Motion passed 4-0**

**Rose departed at 8:15 pm the entire Royalton Road crew remained to speak with the Selectboard**

**T. Dreisbach motioned and P. Ainsworth seconded to exit executive session at 10:12 pm. Motion passed 4-0**

**Action Taken: Engage an attorney on a personnel matter**

**Meeting Adjourned 10:24 pm**

**Respectfully Submitted by Rose Hemond Town Administrator  
And Selectboard Clerk Sandy Conrad**