



TOWN OF ROYALTON, VERMONT

Position: Royalton Road Crew Member

Reports To: Royalton Road Foreman

Department: Highway Department

Status: Hourly Non-Exempt

Hours: 40 Hours Week

Position Function: This position performs skilled duties in the construction and maintenance of town roads as part of a highway crew under the general supervision of the Road foreman or lead person.

Road Crew Member Duties:

1. Drive light and heavy trucks and other equipment as required to perform road maintenance operations including plowing, sanding and salting operations in the winter.
2. Operate front end loader, backhoe, grader and roadside mower.
3. Perform manual road maintenance work as necessary, such as clearing brush, cutting and loading trees, installing road signs and cleaning culverts.
4. Perform routine and preventative vehicle maintenance and repair.
5. Insures operation of equipment follows good safety procedures
6. Work on nights and or weekends required
7. May perform training of other personnel
8. Perform any other tasks deemed necessary for town operations.

Knowledge, Skills and Abilities:

1. High school graduate and/or Associate's degree with at least 5 years of experience in working within a municipal highway department and supervisory role
2. Must be able to lift 50lbs., bend, stretch, stand for extended periods of time, climb stairs, reach, twist, sit and/or walk
3. Excellent interpersonal and communication skills
4. Live locally, and be available for nights, weekends and/or day time call outs
5. Welding and mechanical abilities desirable
6. Pass a background check as well as a drug test
1. Maintain a valid Class 1 Commercial Driver's License (CDL)

I have reviewed this job description, and I accept the responsibilities of this position.

Royalton Road Crew Member

Date

Selectboard Chair

Date